

**WEST VIRGINIA DIVISION OF PERSONNEL**  
**SCHEDULE OF SALARY GRADES 2 – 26**  
**Effective February 1, 2009**

Grade	Minimum Rate	Annual	Market Rate	Annual	Maximum Rate	Annual
	Monthly		Monthly		Monthly	
2	\$1,334	\$16,008	\$2,175	\$26,100	\$2,468	\$29,616
3	\$1,401	\$16,812	\$2,284	\$27,408	\$2,592	\$31,104
4	\$1,472	\$17,664	\$2,400	\$28,800	\$2,724	\$32,688
5	\$1,546	\$18,552	\$2,520	\$30,240	\$2,861	\$34,332
6	\$1,624	\$19,488	\$2,648	\$31,776	\$3,005	\$36,060
7	\$1,706	\$20,472	\$2,781	\$33,372	\$3,157	\$37,884
8	\$1,792	\$21,504	\$2,921	\$35,052	\$3,316	\$39,792
9	\$1,882	\$22,584	\$3,068	\$36,816	\$3,482	\$41,784
10	\$1,977	\$23,724	\$3,223	\$38,676	\$3,658	\$43,896
11	\$2,076	\$24,912	\$3,384	\$40,608	\$3,841	\$46,092
12	\$2,180	\$26,160	\$3,554	\$42,648	\$4,033	\$48,396
13	\$2,311	\$27,732	\$3,767	\$45,204	\$4,276	\$51,312
14	\$2,450	\$29,400	\$3,994	\$47,928	\$4,533	\$54,396
15	\$2,597	\$31,164	\$4,234	\$50,808	\$4,805	\$57,660
16	\$2,753	\$33,036	\$4,488	\$53,856	\$5,094	\$61,128
17	\$2,919	\$35,028	\$4,758	\$57,096	\$5,401	\$64,812
18	\$3,095	\$37,140	\$5,045	\$60,540	\$5,726	\$68,712
19	\$3,281	\$39,372	\$5,349	\$64,188	\$6,070	\$72,840
20	\$3,478	\$41,736	\$5,670	\$68,040	\$6,435	\$77,220
21	\$3,687	\$44,244	\$6,010	\$72,120	\$6,821	\$81,852
22	\$3,946	\$47,352	\$6,432	\$77,184	\$7,301	\$87,612
23	\$4,223	\$50,676	\$6,884	\$82,608	\$7,813	\$93,756
24	\$4,519	\$54,228	\$7,366	\$88,392	\$8,361	\$100,332
25	\$4,836	\$58,032	\$7,883	\$94,596	\$8,947	\$107,364
26	\$5,175	\$62,100	\$8,436	\$101,232	\$9,574	\$114,888

**DEPARTMENT OF TRANSPORTATION  
HOURLY PAY SCHEDULE  
Effective February 1, 2009**

Pay Grade	Minimum	Annual	Market	Annual	Maximum	Annual
	Hourly		Hourly		Hourly	
10H	\$9.73	\$20,238	\$15.86	\$32,989	\$17.35	\$36,085
11H	\$10.55	\$21,938	\$17.20	\$35,769	\$18.69	\$38,875
12H	\$11.41	\$23,737	\$18.60	\$38,684	\$20.11	\$41,825
13H	\$11.90	\$24,758	\$19.40	\$40,346	\$20.88	\$43,426
14H	\$12.37	\$25,724	\$20.16	\$41,939	\$21.65	\$45,042
15H	\$12.87	\$26,778	\$20.98	\$43,634	\$22.49	\$46,782



**SALARY SCHEDULE**

**Physicians and Allied Health Executives**

Effective: 07-01-02

JOB TITLE	PAY GRADE	MINIMUM RATE	MAXIMUM RATE	MONTHLY/ANNUALLY
Physician	97	\$ 6,636 \$ 79,632	\$ 11,965 \$ 143,580	Monthly Annually
Physician Specialist	98	\$ 7,642 \$ 91,704	\$ 13,729 \$ 164,748	Monthly Annually
Physician Director	99	\$ 8,801 \$ 105,612	\$ 15,758 \$ 189,096	Monthly Annually

**SALARY SCHEDULE**

**Pharmacist**

Effective: 07-01-02

JOB TITLE	PAY GRADE	MINIMUM RATE	MIDPOINT	MAXIMUM RATE	MONTHLY/ANNUALLY
Pharmacist 1	80	\$ 5,339 \$ 64,068	\$ 6,673 \$ 80,076	\$ 8,007 \$ 96,084	Monthly Annually
Pharmacist 2	81	\$ 5,943 \$ 71,316	\$ 7,428 \$ 89,136	\$ 8,914 \$ 106,968	Monthly Annually
Pharmacy Director	99	\$ 6,356 \$ 76,272	\$ 7,945 \$ 95,340	\$ 15,758 \$ 189,096	Monthly Annually

**SALARY SCHEDULE (Annual Salaries)**

**Natural Resources Police Officer Ranks**

Effective: 07-01-11

CLASSIFICATION	YEARS OF SERVICE						
	1	2	3	4-5	6-10	11-15	15+
Natural Resources Police Officer*	\$31,222**	\$34,881	\$35,277	\$35,601	\$37,797	\$38,397	\$38,833
Natural Resources Police Officer Corporal	\$42,105**						
Natural Resources Police Officer Sergeant	\$46,401**						
Natural Resources Police Officer First Sergeant	\$48,549						
Natural Resources Police Officer Lieutenant	\$52,857						
Natural Resources Police Officer Captain	\$55,005						
Natural Resources Police Officer Major	\$57,153						
Natural Resources Police Officer Lieutenant Colonel	\$59,301						

\* Year 1 is Natural Resources Police Officer in Training.

\*\* The \$2,100 overtime payment is included in the listed base pay, in accordance with House Bill 2879, which was passed on 03-12-2011 and became effective on 07-01-2011.

The title was changed from Conservation officer per Senate Bill 1003, effective 07-01-2010.